

Name: Rayne Smith

Date: 04/03/2023

ADM File Number: 2022-03

Comment:

I believe that all pronouns are all equally valid and must be acknowledged and used consistent with those that have been identified by the speaker. To use someone's pronouns is the most basic acknowledgement of their humanity, and the most basic acknowledgement of respect. Under the law, everyone must be treated with the same amount of respect and dignity, and that must include something so basic and mundane as a person's pronouns.