Improving Outcomes for Maltreated Babies and their Families: Bringing Baby Court to Your Community

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Referee

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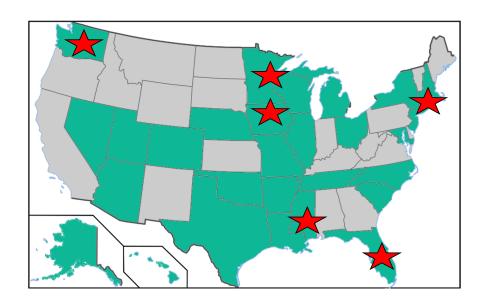
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Goals for Today

- 1. Consider why a Baby Court might be right for your county
 - Lots of babies in care
 - They improve child welfare outcomes
- 2. What makes Baby Courts different?
- 3. How to get started
 - What we know from implementation science
 - Resources
- 4. An opportunity to be part of the national Safe Babies Court Team model
 - Gauge interest from Michigan counties
- 5. Q&A

History of Baby Courts

- Began in 1990s in Florida & Louisiana
- 2005 Michigan
- 2015 Safe Babies Court Team Quality Improvement Center
- 2019-2021 evaluations
- 2022 state expansion

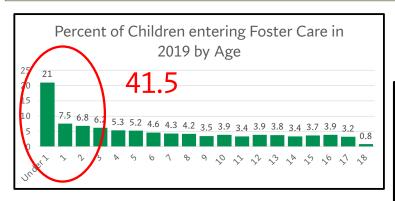


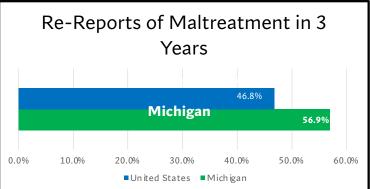
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- 1. Babies are over-represented in child welfare out-of-home care
- 2. Trauma has a profound impact on brain development & the most opportune time to "hard-wire" healthy development is birth to three.
- 3. Baby Court improves safety and permanency outcomes

Babies are over-represented in child welfare out-of-home care and have Poor Outcomes





Kids Count Data 2020; https://cwoutcomes.acf.hhs.gov/cwodatasite/pdf/michigan.html; National Data Archive on Child Abuse & Neglect, Children's Bureau 2021

What makes Baby Courts Different?

- Judicial Leadership
- · Non-adversarial problem-solving court
- More frequent hearings (monthly)
- Infant Mental Health treatment
- Testimony from IMH clinician
- · Commitment to collaboration
- Cross-agency training



Photo: Bryan Creely

Part 1

- Baby Court's place in the CW system
- Why Baby Court is needed
- Evidence for effectiveness
- Values & behaviors that are the foundation of the approach

Part 2

- Inequities in child welfare
- CPS policies & procedures
- Child welfare timeline

Part 3

- Attachment & trauma
- Infant Mental Health treatment
- Protecting the therapeutic relationship in court

Part 4

- How the Baby Court team works together in and out of the courtroom
- Baby Court values and behaviors in action

Fictional Family Story

Best-Practice Adult Learning Principles

Reading Interactives

Video Exemplars

Charts & Graphs

Opportunities for Further Learning

To learn more, email amstacks@wayne.edu

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Assess your county's commitment & readiness

- Identify a judicial leader
- Bring a core team together (jurist, DHHS director, CMH Children's Services program director)
 - How many babies are in care?
 - Systems capacity?
 - Eligibility criteria?
 - How referrals get made to the Baby Court & to IMH?
 - How are attorneys assigned?
 - Meet regularly
- Review resources from existing court teams
- Visit one of Michigan's Baby Courts
- Core team <u>commits</u> to developing a Baby Court



Where are Michigan's Baby Courts?

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Start with a small pilot project

- Select 1 child welfare and IMH supervisors who are excited and committed
 - They select 1-2 foster care worker and 1-2 clinicians who are interested
- Select attorneys who are interested
- Cross training
- Team building
- Determine what data you will collect
- Start with 1-2 families
- Meet and reflect on what is going well and what needs adjusting



Expand Slowly and Monitor Progress

- What is your IMH capacity? How many babies can be on the docket?
- How will you manage staff turnover?
- How will you measure your progress?

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Safe Babies Court Team National Model

- Judicial and Child Welfare Leadership
- Local Community Coordinator
- Active Community Team
- Pre/Post Removal Conferences & FTM
- Continuum of Services for Children & Families
- Meeting Parents where the Are
- Nurturing Parents Relationships
- Frequent Quality Parenting Time
- · Concurrent Planning
- Continuous Learning & Improvement

Interdisciplinary, Collaborative & Proactive Teamwork

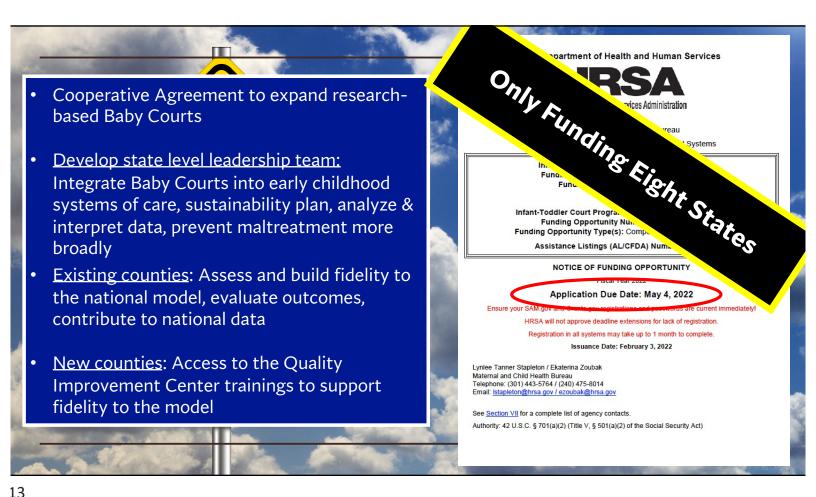
Enhanced Oversight & Collaborative Problem Solving Expedited, Appropriate &

Trauma-Responsive Support

Effective Services

Continuous Quality Improvement

https://www.zerotothree.org/resources/1655-the-core-components-of-the-safe-babies-court-team-approach







Judges and DHHS Directors

- If you are interested in EXPLORING bringing Baby Court to your county please type the name of your county in the chat.
- This helps us know if applying for the grant is viable because we have to expand to at least one new county

You don't have to wait to start exploring

- · Put your email in the chat or email me
- I can give you a sneak peak at the online Baby Court training and help you think how you can use it in your county
- Download the materials in the chat today