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Increasing my State Bar dues by \$80.00 would result in my dues costing \$395 annually, without section memberships. With section memberships, my dues will be \$445.00. I am an academic and I am required to pay my dues out-of-pocket. My employer does not pay them for me. If I have to pay increased dues, I will have to drop section memberships, a detriment to the State Bar sections and to myself.

I encourage the State Bar to adopt dues categories, which other legal organizations have, that charge lower dues for those in academe', public service, and government and charge higher dues for those in private practice and corporate legal departments, whose law firms pay their dues.