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Comment:

Just to clarify for anyone who might be confused. Gender and sex are not binary. That is not a “woke” statement, it is a biological fact. Individuals can be born with a wide range of anatomical differences including, but not limited to, external body parts looking “female” (so the doctor would write female on the birth certificate) while they have testes internally (and no ovaries). The opposite can also be true. And that’s just the beginning. Our bodies develop due to the influence of a massive soup of hormones and external factors. Just as there are an infinite number of recipes for vegetable soup (for example) there are an infinite number of ways your hormone soup can influence your body. Because of that it’s important to understand that these are all NORMAL HUMAN VARIATIONS.

To say otherwise is ignorance and an excuse to be bigoted and diminish the reality and value of others and goes against basic human differences.

To recognize a person’s personal pronouns and name is critical to acknowledging these normal human variations. You would address a married person by their new married name and this is even more basic to a person’s individual identity.