Order

Michigan Supreme Court
Lansing, Michigan

October 28, 2026

Megan K. Cavanagh,
Chief Justice

Brian K. Zahra
Richard H. Bernstein
Elizabeth M. Welch
Kyra H. Bolden
Kimberly A. Thomas
Noah P. Hood,
Justices

SC: 170102
COA: 355063
Wayne CC: 20-004106-CD

YASER SAIDIZAND,
Plaintiff-Appellant,

v

GOJET AIRLINES, LLC, and WILLIAM CLAY,
Defendants-Appellees.

On order of the Court, the application for leave to appeal the April 6, 2026 judgment of the Court of Appeals is considered. We direct the Clerk to schedule oral argument on the application. MCR 7.305(I)(1). The parties shall file supplemental briefs in accordance with MCR 7.312(E), addressing: (1) whether the adhesion contract analysis in *Rayford v American House Roseville 1 LLC*, ___ Mich ___ (July 31, 2025) (Docket No. 163989), applies to this employment arbitration agreement; and (2) if so, whether discrimination claims under the Elliott-Larsen Civil Rights Act, MCL 37.2101 *et seq*., may be subjected to mandatory arbitration as a condition of an adhesive employment agreement under Michigan law, compare *Rembert v Ryan's Family Steak Houses*, *Inc*, 235 Mich App 118 (1999), with *Heurtebise v Reliable Business Computers*, 452 Mich 405 (1996).

The Business Law and Labor and Employment Law Sections of the State Bar of Michigan, Michigan Association for Justice, Michigan Chamber of Commerce, and Michigan Defense Trial Counsel, Inc., are invited to file briefs amicus curiae. Other persons or groups interested in the determination of the issues presented in this case who are not exempt from the motion requirement under MCR 7.312(H) may move the Court for permission to file briefs amicus curiae.

p1021

I, Elizabeth Kingston-Miller, Clerk of the Michigan Supreme Court, certify that the foregoing is a true and complete copy of the order entered at the direction of the Court.

October 28, 2026

Clerk